

DO YOU PROVIDE A SERVICE FOR WOMEN AND GIRLS?

On June 15th this year, the Births, Deaths, Marriages and Relationship Registrations Act 2021 came into force and includes the option for people to change the sex marker on their birth certificate through sex self-ID.

The Human Rights Act 1993 continues to allow provision for single sex services, facilities and sports.

What does the new law say about how service providers should consider birth certificates as evidence of sex?

- The new legislation clarifies how birth certificates can be used as evidence of sex.
- Where service providers need to determine someone's sex, other factors can be considered over and above the sex listed on a birth certificate. This reflects the fact that birth certificates are not to be considered the only evidence of a person's sex.

What will self-identification mean for single sex spaces and activities such as changing rooms and sports teams?

- The self-identification process should not affect how access to single sex spaces or sports is determined.
- Birth certificates are not usually used to determine a person's right to access single sex services or spaces.
- Organisations and individuals can continue to rely on their own policies rather than birth certificates. For example, it is still up to individual governing bodies to determine how sex is determined in sport.

For more information visit www.speakupforwomen.nz/self-id



www.speakupforwomen.nz

 **SPEAK UP
FOR WOMEN**
BECAUSE SEX MATTERS